

YESHIVA UNIVERSITY

Lactation Room Policy and Procedures

[Policy](#)

Pursuant to New York State Labor Law Section 206-c,

requests. The University recognizes that employees' lactation accommodation needs may change over time. As a result, employees may request changes to their existing lactation accommodation at any time.

Use of the lactation room will be on a single occupancy, first come, first served basis. In the event that more than one nursing employee will require use of the lactation room at the same time, the University will assist in creating a schedule.

Access is provided either by key or code. The individual campus contacts listed above will endeavor to communicate any change in access in advance.

Please respect the privacy of all lactation room users by knocking prior to entering the room. Never prop open the door. You are expected to clean up after each use of the room, out of respect for the next user and to prevent contamination. Please allow enough time in your schedule to clean the surfaces and dispose of trash properly. We recommend that you bring antibacterial wipes with you.

Cooperative Dialogue

The University will endeavor to accommodate nursing employees. However, should a lactation room-related request be determined to pose an undue hardship, the University will engage in a cooperative dialogue with the employee to determine what alternative accommodations might be available that meets as many of the lactation room requirements as possible. If the lactation room is not in reasonable proximity to the employee's workspace, the University will discuss alternative options.

Complaint Procedure

The University

