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-' . #/*!01!2*' 3%&45&!(' 6!786,/ *5!96#; :&!

U#\$7+&5,3+J!B*,#1+(; 3*9!,+(*\$6(; 3*9!(*8!(55&7(; 3*!3: !#\$, (>6&\$%#8!(*8!# ' 36' &*1!8&\$7&56&* (+-!

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-' . #/!*K1H*(' 6. #: ; , !#*4!@&#%A:#6&!''&: A* ' % 5/& ,!
U#\$7+&5,3+JIB*:3+4 (; 3*((*8!734 40*7(; 3*!,#7%*3631&#\$((*8!&*:3+4 (; 7\$!5+37#\$\$#!(+#!O\$#8!,3!
5+3' &8#!7(+#!1(,%#+!8(,(9!:3+4!&*:3+4 (; 3*!,3!8+&' #18#7&\$3*!4 (E&*19!(*8!\$0553+,!5+3:#\$\$3* (6\$!
(\$!,%#-!#^5 (*8!E*3A6#81#!(*8!A&\$834!:3+5+(7; 7#<B*:3+4 (; 7\$!5+37#\$\$#!(*8!,#7%*3631&#\$(+#!
O\$#8!,3!4 (* (1#!(*8!&45+3' #!,%#18#6&' #+!-!3!\$(:#9!%&1%_c0(6&,-9!(*8!#@7&#* ,!%#(6,%7(+#!\$#+ ' &7#\$!
&*!(773+8(*7#!A&,%!>#\$,!5+(7; 7#!(*8!5+3:#\$\$3*(6!(*8!+#106(,3+-!\$, (*8(+8\$<Y5<dfZ!

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-' . #/!*L1!96' (&, /' *#% , . !
U#\$7+&5,3+JIR3+4 (; 3*((*8!706; ' (; 3*!3:!(!\$0\$, (&*(>6#15+3:#\$\$3*(6!&8#* ; , -9!&*760&*1!
(7730* , (>&&,-9!5#+\$5#7; ' #9!7366(>3+(; ' #!8&\$53\$&; 3*9!(*8!73453+, 4#* ,9!,%(!,!#C#7,!*!O+\$&*1]\$!
7%+(7,#+&\$; 7\$!(*8!' (60#\$<Y5<dj Z!

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-' . #/!*OM1!9&6, ' *#%!96' (&, /' *#%!#*4!0&6,A/?!- &P&% ? . &*+!
U#\$7+&5,3+J! /O+\$&*1!5(+; 7&5(; 3*!&*!(7; ' &; #\$((*8!#6:_+C#7; 3*!,%(!,!:3\$,#+\$15#+\$3*(6!%#(6,%9!
+#\$&&#*7#9!(*8!A#66_>#&*1q!73* ,+&>0,#!,3!&:#63*1!6#(+*&*1q!(*8!\$0553+,!,%#!(7c0&\$&; 3*!3:!*!O+\$&*1!
#^5#+; \$#!(*8!,%#!(\$ \$#+; 3*!3:!6#(8#+\$%&5<Y5<debZ!

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F E E F C A E

- `d U&\$#(\$#!5+##' #* ; 3*n5+343; 3*!3:!%#(6,%!(*8!A#66_>#&*1!
- a< G%+3*&7!8&\$#(\$#!7(+#!
- b< L#1#*#+(; ' #!3+!+#\$,3+(; ' #!7(+#!
- d< D3\$5&7#n/O+\$&*1!5(66&(; ' #n\$0553+; ' #!7(+#!

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T%#!2+3:#\$\$3*!3:!/O+\$&*1!&\$!(*!(+ ,!(*8!(!\$7&#*7#< /O+\$&*1!#807(; 3*!5+#5(+#!\$,08#* , \$!,3!
&* ,#1+(, #9!,+(*\$6(,#!(*8!(556-170++* ,!(*8!# ' 36' &*1E*3A6#81#!:3+5+3:#\$\$3*(6!*O+\$&*1!5+(7; 7#<
S&>#+(6!(+,\$!5+3' &8#!,%#!:30*8(; 3*!:3+!,%#!(+ ,!3:!*!O+\$&*1q!8# ' #635&*1!# ,%&7(6!(*8!43+(6!

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- [X(\$#>(66!7(5\$!3+!3,%#+!%(\$!Y#^7#5,!%#(8!73'#+&*1\$!+#c0&+#8!:3+!(!+3,(; 3*!(7; ' &,-!
3+!5+#\$7+&>#8!:3+!+#6&1&30\$n706,0+(6!3>\$#+ ' (; 3*Z!(+#!*3,!5#+4&r#8!&*!,%#!
76(\$\$+334!3+!76&* &7(6!#^5#+&#*7#\$<!
- [R(7&(6!%(&+!&\$!(77#5,(>6#!&:!76#(*!(*8!*#(,6-!,+&4 4#8<!
- [R&*1#+*(86\$!40\$,!>#!76#(*9!*#(,9!\$%3+,9!(*8!A#66!4 (&*,(&*#8<!
- [=,08#*,\$!(+#!5+3%&>&,#8!:+34!(r#*8&*1!(*-!5+31+(4!(7; ' &,-!\$4#66&*1!3:!,+3*1!
383+\$9!&*7608&*1!>0,!*3,!6&4&,#8!,3!G3631*#9!5#+:04#9!\$4-3E#9!(673%369!3+!533+!
5#+\$3*(6!%-1&#*#<!

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=34#!5(; #*, \$!4 (-!>#!5(+; 706(+6-!\$#*\$&; ' #!, 3!:+(1+(*7#\$!A%#!&66!<=, 08#* , \$!\$%3068!>#!\$#*\$&; ' #!
, 3!, %#!*##8\$!3: !5(; #*, \$!(*8!\$%3068!(' 3&8!A#(+&*1!:(1+(*7#\$9!3+!(, !6#(\$, !\$%3068!0\$#!:(1+(*7#\$!
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M*#!#(+&*1!&*!#(7%#!#(+!&\$!5#+4&r#8<F66!, (r33\$!\$%3068!>#!73*7#(6#8<M, %#+!>38-!5&#+7&*1\$!
\$%3068!*3, !>#!A3+*!80+&*1!+3, (; 3*\$<!
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=, 08#* , \$!4 (-!A#(+!, A3!+&*1\$!5#+!%(*8!(*8!, A3!*#7E!7%(&*9!(\$!63*1!(\$!, %#!7%(&*\$(+#!A3+*!
A&, %&*!763, %&*1<X+(7#6#, \$!(+#!*3, !5#+4&r#8!3*!76&*7(6!+3, (; 3*\$<P(7%!\$, 08#* , !\$%3068!A#(+!(!
A(, 7%!A&, %!(\$!#73*8!%(*8<2&*\$(+#!*3, !5#+4&r#8!#^7#5, !:3+!50+53\$#\$!3: !&8#* ; h7(; 3*\$<
=, 08#* , \$!\$%3068!(' 3&8!A#(+&*1!&*\$&1*&(9!>0r3*\$9!3+!8#7(6\$!3:!(!536&; 7(6!* (, 0+#!A%&6#!3*!76&*7(6!
+3, (; 3*\$<!

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=, 08#* , \$!\$%3068!7(++-!5+3, #7; ' #!13116#\$!3*!+3, (; 3*\$<=, 08#* , \$!40\$, !(556-!\$, (*8(+8!5+#7(0; 3*\$!
3*!(66!76&*7(6!#^5#+&#*7#\$9!&*7608&*1!A#(+&*1!: (7#!\$%D\$!3+!13116#\$!&:!(!56(\$%!&\$!6&E#6-!, 3!3770<!
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G3*, (7, !A&, %!\$34#!>38&-!CO&8\$9!*##86#!\$; 7E\$9!(*8!5#*# ,+(; *1!&*?0+&#!53\$#!, %#!+&\$E!3: !&* :#7; 3*!
>-!>6338!>3+*#!5(, %31#*\$<=, 08#* , \$!\$%3068!76# (*!, %#!A30*8!A&, %!\$3(5!(*8!A(, #+!(*8!+#53+, !
(*-!\$07%!&*?0+ -!&4 4#8&(, #6-!, 3!, %#!&+!G&&* &7(6!B*\$, +07, 3+!(*8!, 3!, %#!V(, !!=7%336!3: !=7&#*7#!(*8!
D#(6, %!/0+\$&*1!2+31+(4!G&&* &7(6!26(7#4#* , !G33+8&* (, 3+!3+!=#* &3+!F\$\$37&(, #!U# (*!(\$!\$33*!(\$!
53\$\$&>6#<!)

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F!4#8&7(6!#' (60(; 3*!\$%3068!3770+!\$%3+, 6-!(y#+!, %#!&*7&8#* , <B*!\$34#!7(\$#\$9!, +#(, 4#* , !3+!
5+35%-6(^&\$!:3+!DBO!&* :#7; 3*!4 (-!>#!&*8&7(, #8<B: !5+35%-6(^&\$!(1(&*\$, !DBO!&\$!&*8&7(, #89!&, !\$%3068!
&8#(66-!>#!\$, (+, #8!A&, %&*!, A3!YaZ!%30+\$!3:!, %#!#^53\$0+#9!(6, %301%!\$34#!>#1&*!5+35%-6(^&\$!(\$!63*1!
(\$!di !%30+\$!(y#+!#^53\$0+#<R(706, -!A&&!%65!8&+7, !\$, 08#* , \$!, 3!, %#!*#(+#\$, !P4#+1#*7-!
U#5(+, 4#* , !&:!, %#!+#!&\$!*3!(>&&, -!, 3!#' (60(, #!, %#!&*7&8#* , !(, !, %#!\$&, #!A%#+#!&, !3770++#8<=, 08#* , \$!

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T%#!\$735#!3:~5+(7; 7#!8#\$7+&>#\$!,%#!A%39!A%(,9!A%#+#9!A%#*9!A%-9!(^8!%3A<!, (*8(+8\$(+#!
(0,%3+&, (; '#!\$, (#4#*, \$!8#\$7+&>*&*1!,%#!80; #3:!(66!+#1&\$,#+#8!5+3:##\$&3*(6!*0+\$#\$(^8!,%#!
#^5#7,(; 3*!,%(,!+#1(+86##\$!3:!,%#!+36#9!53506(; 3*!3+!\$#<*19!,%###!80; #A&6!>#!5#+:3+4#8!
7345#,#*,6-<T%&\$!7345#,#*,!6#'#6!3:~7(+#!&\$!10&8#8!>-!,%#!*0+\$&*1!5+37##\$!A%&7%!5+3' &8#\$,,%#!
:30*8(; 3*!:3+!*0+\$#\$(!8#7&\$&3*_4(E&*1<!, (*8(+8\$!3:~2+3:##\$&3*(6!2#+:3+4(*7#!8#\$7+&>#!
>#%(' &3+!&*!,%#!5+3:##\$&3*(6!+36#!(^8!(\$04#\$,,%(,!+#1&\$,#+#8!*0+\$#\$(+#!(7730*, (>6#!:3+!,%#&+!
(7; 3*\$&!

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R3663A&*1!&\$!(!>+&#!:8#\$7+&5; 3*!3:!,%#!=, (*8(+8\$!3:~2+(7; 7#!(^8!=", (*8(+8\$!3:~2+3:##\$&3*(6!
2#+:3+4(*7#<!F!066!8#\$7+&5; 3*!3:!,%#!=735#!(^8!=", (*8(+8\$!3:~2+(7; 7#!7(*!>#!:30*8!&*!!
F4#+&7(*!/0+\$#\$(!F\$37&(; 3*!Yaka`Z</0+\$&*1!|=735#!(^8!\$, (*8(+8\$!3:~5+(7; 7#!Yd,%!#8<Z<=&' #+!
=5+&*19!NUJ!F/F!

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- [=, (*8(+8!`<!F\$\$\$4#*, !{!T%#!+#1&\$,#+#8!*0+\$#!7366#7,\$!5#+; *#*,!8(,(!(*8!
&*:3+4(; 3*!+&6(; '#!,3!,%#!%#(6,%7(+#!73*\$04#+]\$!%#(6,%!3+!,%#!\$&,0(; 3*~Y5<dgeZ!
- [=, (*8(+8!aq!U&(1*3&\$!{!T%#!+#1&\$,#+#8!*0+\$#!(*6-!#\$(!\$\$\$4#*,!8(,(!,3!8#,#+4&*#!
(7,0(6!3+!53,#*; (6!8&(1*3\$#9!5+3>6#4\$9!(^8!&\$0#<Y5<ggZ!
- [=, (*8(+8!bJ!M0,734#B8#*; h7(; 3*!{!T%#!+#1&\$,#+#8!*0+\$#!&8#*; h#\$!#^5#7,#8!
30,734#\$:3+!(!56(*!&*8& &80(6&!#8!,3!,%#!%#(6,%7(+#!73*\$04#+!3+!,%#!\$&,0(; 3*~Y5<
gjZ!
- [=, (*8(+8!dJ!26(*&*1!{!T%#!+#1&\$,#+#8!*0+\$#!8#' #635\$(!7366(>3+(; '#!56(*!
#*7345(\$\$&*1!\$,+(, #1&\$!,3!(7%&' #!#^5#7,#8!30,734#<Y5<di kZ!
- [=, (*8(+8!eJ!B456#4#*, (; 3*!{!T%#!+#1&\$,#+#8!*0+\$#!&456#4#*,\$,,%#!&8#*; h#8!56(*!
Y5<di aZ!
- o =, (*8(+8!eF!J!G33+8&* (; 3*!3:~!G(+#!{!T%#!+#1&\$,#+#8!*0+\$#!733+8&*(, #3!

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- [=, (*8(+8!` a)!S#(8#+\$%&5!{!T%#!+1&\$,#+#8!*O+\$#!6#(8\$!A&,%&*!,%#!5+3:#\$\$&3*!(*8!
5+(7; 7#!\$#s *1<Y5<j gZ!
- [=, (*8(+8!` b)!P807(; 3*!{!T%#!+1&\$,#+#8!*O+\$#!\$##E\$!E* 3A6#81#!(*8!7345#, #*7#!
,%(!+#C#7,\$!70++#*,!5+(7; 7#!(*8!5+343,#\$!:0,O+&\$; 7!,%&*E&*1<Y5<j i Z!
- [=, (*8(+8!` d)!7%36(+6-!B*c0&+~!{!T%#!+1&\$,#+#8!*O+\$#!&* ,#1+(, #\$\$7%36(+\$\$%&59!
#' &8#*7#9!(*8!+#\$#(+7%!h*8&*1\$<Y5<` kkZ!
- [=, (*8(+8!` e)!p0(6&,-!3!:!2+(7; 7#_!T%#!+1&\$,#+#8!*O+\$#!73* ,+&>0,#\$,3!c0(6&,-!*O+\$&*1!
5+(7; 7#<Y5<` k` Z!
- [=, (*8(+8!` f)!2+3:#\$\$&3*(6!2+(7; 7#!P' (60(; 3*!{!T%#!+1&\$,#+#8!*O+\$#!# ' (60(, #\$\$3*#]\$!
3A*!(*8!3,%#+\$]!*O+\$&*1!5+(7; 7#<Y5<` kbZ!
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[U#43*\$,+(#!73*7#+*!:3+!,%#!A#6:(+#!3:!3,%#+\$<!
 [U#8&7(,#!%#+n%&4\$#6:!&:#_63*1!6#(+*&*19!\$#6:_+#C#7; 3*9!(*8!\$#6:_&45+3' #4#* ,<!
 [U#8&7(,#!%#+n%&4\$#6:! ,3!,%#!\$#+ ' &7#!3:!3,%#+\$<!
 [G3* ,+&>0,#!,3!(!5+3807; ' #!6#(+*&*1!#*' &+3*4#* ,<!
 [Fr#*8!(*8!>#!50*7,0(6!:3+!(66!6#(+*&*1!#^5#+&#*7#\$<!
 [G3456-!A&,%!,%#!V(,!!=7%336!G38#!3:!P,%&7\$<!

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=,08#*,\$!A%3!' &36(,#!,%#!G38#!3:!G3*807,!(!+#!(,!,+&\$E!3:!730+\$#!:(&0+#!(*8!5+3>(; 3*!3+!
 8&\$4&\$\$(6!:+34!,%#! /O+&*1!2+31+(4<!=,08#*,\$!0*8#+13!5+3:##\$&3*(6&\$4!#' (60(; 3*\$!(,!,%#!4&8_
 53&* ,!3:#!(7%!\$#4#\$,#+<!

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(*8n3+!5+37#80+##\$,3!5+#1*(*,!\$,08#*,<!26#(\$#!\$##!%r5\$JnnAAA<-0<#80n; ,6#Bun5+#1*(^7-
5(+*^; *1!:3+!43+#!&*:3+4(; 3*^!

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730+\$#!30,6&^#<UO+&*1!,%#!h+\$,_76(\$!\$#\$&3*9!&\$\$,+07,3+!A&6!+#' &#A!,%#!(r#*8(*7#!53&7-!A&, %!
\$,08#*,<!Fr#*8(*7#!&\$!,(E#*!(,!#(7%!76(\$!\$#\$&3*9!(\$!(r#*8(*7#!\$0553+,\$!,08#*,!\$077#\$\$<B:!
\$,08#*,\$(+#!13&*1!,3!>#!(>#\$*,9!,%#-!40\$,!*3; :-!,%#!&\$\$,+07,3+!5+&3+!,3!,%#!>#1&*^*!13:176(\$\$!
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40\$,!*3; :-!,%#!7&*7(6!: (706,-!(,!#(\$!,a!%30+!\$5+&3+!,3!,%#!\$, (+,;! 4#!3:!,%#!7&*7(6!\$#\$&3*^!
G&*7(6!(>#\$*7#&!&*7608#J!

- [G&*7(6!*3*_73456&(*7#n^3,!76#(+8!>-!G(\$,6#>+(*7%!
- [F>#\$*7#!80#!,3!&6*#\$<T%#!(>#\$*7#!A&6!+#c0&+#!,%(!,,%#!\$,08#*,!5+3' &8#\$(!4#8&7(6!
*3,#!,3!,%#!7&*7(6!: (706,-!(,!%#!:3663A&*1!\$#\$&3*^!
- [L#43' (6!:+34!7&*7(6!A%#*!,%#!\$,08#*,!&\$!*3,!5+#5(+89!8##4#8!0*\$(:#9!3+!&45 (&+#8!
#&,%#+!>-!(!+#5+#\$#*, (; '#!3:!,%#!7&*7(6!: (7&&,-!3+!,%#!7&*7(6!&\$\$,+07,3+!X#:#3+#!
+#,0+^*^!1!,3!,%#!7&*7(6!\$#<*19!,%#!\$,08#*,!A&6!>#!+#c0&+#8!,3!\$077#\$\$:06-!73456#,#!
+#4#8&(; 3*!&*!,%#!=&406(; 3*!3+!=E&6\$!S(>^!
- [TA3!&*7&8#*, \$!3:!, (+8&*#\$#!#c0(6!3*#!(>#\$*7#!

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M*#!7&*7(6!(>#\$*7#!A&6!>#!5#+4&r#8!(*8!A&6!+#c0&+#!(!4(*8(,3+-!7&*7(6!4(E#_05!8(-!TA3!3+!
43+#!7&*7(6!(>#\$*7#!A&6!+#\$06,!&*!(!:(&0+#!&*!(66!73453*#*, \$!3:!,%#!730+\$#<!

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A&,%!(!*3,#!:+34!,%#!&*\$,+07,3+!A%3!73*807,#8!,%#!7&*87(6!4 (E#_05!' #+&:-&*1!,%(!,#!4 (E#_05!
\$#\$3*!A(\$!73456#,8!\$(:\$(7,3+&-<2+31+#\$3*!,3!,%#!*#^,!6#' #6!4 (-!>#!8#6(-#8!0*; 6!\$,08#*,\$!
4##,!(6!+#c0!7&*87(6!%30+\$!6&\$,#8!3*!,%#!730+\$#!30,6&*#<!

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=,08#*,\$!(+#!+#c0!,3!(r#*8!#' #+-!6(>!\$#\$3*<B:!(!\$,08#*,!&\$!(>\$#*,9!,%#!\$,08#*,!40\$,!
&*:3+4!,%#!&*\$,+07,3+!(,!6#(\$,!a!%30+\$!5+&3+!,3!,%#!\$, (+,!3:!6(>!(*8!4 (E#_05!,%#!4&\$#8!6(><M*#!
(>\$#*7#!7(*!>#!4 (8#!05<F!\$#73*8!(>\$#*7#!+#\$06,\$!&*!: (&0+#!&*!(6!73453*#*,\$!3:!,%#!730+\$#<!

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< =,08#*,\$!A%3!(++&' #!`e_bk!4&*0,#\$(y#+!,%#!\$, (#8!\$, (+,!3:!6(>!A&6!>#!73*\$8#+#8!
,(+8-<!,08#*,\$!A&6!3*6->#!(663A#8!,3!\$, (-!(*8!5(+; 7&5(,#!&*!6(>(!,#!&*\$,+07,3+!\$!
8&\$7+#; 3*<B:!,%#!&*\$,+07,3+!8#,#+4&*#,\$!(,#!,%#!\$,08#*,!7(*3,!,(-!(*8!5(+; 7&5(,#!9!
,%#!\$,08#*,\$!A&6!>#!\$#*,\$!%34#!(*8!73*\$8#+#8!(>\$#*,!3+!,%#!6(>!76(\$\$<T%#!\$,08#*,\$!
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