



YESHIVA UNIVERSITY'S SAFE AND SICK LEAVE POLICY

Yeshiva University is in compliance with the New York City Earned Safe and Sick Time Act and the New York State Paid Sick and Safe Time Laws. Yeshiva University's Safe and Sick Leave Laws provides leave under this policy in accordance with those laws.

Employees are entitled to 56 hours of safe and sick leave for the reasons described below. Any leave earned or used by employees pursuant to other University policies is subject to the requirements under those other policies.

Employees will receive 56 hours of safe (and sick) leave per calendar year, which can be used for:

1. An employee or employee's family members mental or physical illness, injury or other medical condition that requires the employee to take time off work.
 2. The employee's need to care for a family member who has a mental or physical illness, injury or other medical condition that requires the employee to take time off work.
 3. For such employee's need to care for a child whose school or childcare is closed due to a public health emergency.
 4. For the employee's need to care for a family member who is a victim of domestic violence, sexual assault, or other form of violence, or for the employee's need to care for a family member who is a victim of human trafficking.
- Employees may also use safe and sick leave for the following purposes:
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