

Immediate Notification
Immediate Notification Emergency Response
Alert System
Alert System Annual Testing

To Whom Applicable
To Whom ApplicableWhere Applicable
Title IX Sexual Harassment
Other Sexual Misconduct
Title IX Coordinator
Reporting
Rights of Victims
Rights of Victims Investigation
Formal Resolution of Complaints
Anneals
Formal Resolution of Complaints Appeals Bystander Intervention
Sexual Assault Forensic Examinations (SAFE)
External Ramadiae for Employees
External Remedies for Employees
Confidentiality
Confidentiality
Complainant Řequest for Confidentiality
Retaliation
Dem 6 m2 / m-2 4 m5 3 (0e54 4 (en2 1 (am-3 6

Campus safety and security is a shared responsibility. The best protection against campus crime is an aware, informed and alert campus community; students, faculty and staff who use reason and caution; and a proactive security presence. The vast majority of the University's students, faculty, staff and visitors will never experience crime during their time at the University. However, despite the University's best efforts, crimes may still occur. The University is committed to maintaining a safe and secure campus. If you have any concerns, questions or comments about the University's campus safety and security programming, please contact the Chief of Security at 212-960-5221.

As a non-profit institution, the University recognizes that it is essential for all members of the University community to maintain the highest ethical standards of conduct and integrity. It is important for a University community member to act immediately in suspected cases of abuse or other crimes, or in a circumstance where a member finds himself/herself either a victim or a witness to questionable activity. In such situations:

- x If immediate emergency assistance is required, or a crime is in progress, dial 9-1-1 to call the NYPD.
- x For a non-emergency situation, call the Cardozo School of Law Security Department at 212-790-0303. The Security Department can help assess the situation and determine what other notification or action is necessary.
- x Information on potential criminal activity also may be reported anonymously to the University's confidential Compliance Hotline by calling the toll-free hotline at 866-447-5052 or via the web at https://www.integrity-helpline.com/yu.jsp.

The Security Department maintains an excellent working relationship with the NYPD, the New York City Fire Department ("FDNY"), and other emergency responders. The University has a Memorandum of Understanding with the NYPD, which provides that an investigation be conducted in cooperation with the NYPD of any violent felony offense or missing student on campus. The University also generally reports other serious crimes to the NYPD for their assistance and follow-up investigation.

Alternatively, the following University departments can also be contacted to report crimes or other serious incidents. These departments will in turn contact the Security Department.

Χ

x Vice Provost of Student Affairs/ Title IX Coordinator (646-592-4201)

The Chiefs of Security and Assistant Directors are on call twenty-four hours a day, seven days a week, to deal with special situations and emergencies. In addition, the Brookdale Center Security Department is comprised of approximately 10 full-time Security Officers and 4 uniformed supervisors licensed by New York State. Security Department staff are not sworn law enforcement personnel and do not have arrest authority. They are assigned to both fixed and mobile posts. All security guards receive both pre-employment and in-service training as required by the New York State Security Guard Act. Many guards are also licensed by the FDNY as Fire Safety Directors and/or Fire Guards. In addition, many of the Security Department staff also received CPR/AED training.

The Security Department maintains a strong, collaborative working relationship with the NYPD. The Brookdale Center is located within the boundaries of the 6th Precinct of the NYPD. The Precinct is located at 233 West 10th Street (212-741-4811).

If the NYPD is contacted about criminal activity occurring off campus involving students of the University, the NYPD may notify the University. However, there is no official NYPD policy requiring such notification. Students in these cases may be subject to arrest by the NYPD and subject to University disciplinary proceedings.

Twice a year, during the Spring and Fall orientation sessions, the Security Department conducts a Security Awareness & Crime Prevention Program for all new students on campus. This program is designed to inform students about campus security procedures and practices, and to encourage

The University takes very seriously its responsibilities to help secure the safety of its buildings for its students, faculty, staff and visitors. Security Officers are posted at all open buildings and patrols are in place on the campus twenty-four hours a day, seven days a week. ID scanners have been added to the building to control access. Additional personnel are provided for special events held on campus. The post assignments for Security Officers are constantly evaluated and modified, if necessary, to meet current needs.

community to the potential threat, and to help prevent additional crime and promote safety. d1-Aa (im) (e p)-4 (u)3 (s) te safe16se andsncrnitye d1-Aa(entio)3 t(to)3 (t d1-Aa(entio)3 t(to)3 (t determining the appropriate segment or segments of the campus community to receive the alert message.

The Emergency Response Group will immediately notify the Marketing and Communications office of any emergency or dangerous situation, and all public inquiries will be directed to such office.

The Emergency Response Group will, without delay, and taking into account the safety of the community, determine the content of the immediate notification and initiate the alert system, unless issuing an alert will, in the professional judgment of the Emergency Response Group or other responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency situation.

The Office of the President (including the Chief of Staff), as well as the Vice President of Business Affairs, the Vice President for Legal Affairs, the Provost, the Vice President of Communications, the Chief Human Resources Officer, and the Dean of Students (collectively, the "Emergency Response Notification Group"), also will be immediately notified of any emergency or dangerous situation and, as appropriate, consulted in making any such determinations.

The police and other emergency personnel will be contacted as appropriate.

Alert System

The University maintains multiple systems for alerting students and staff about campus emergencies. The University provides alert messages to the campus community, via the YU ALERT system. To receive the above notifications, students and staff are strongly encouraged to register their cell phones, text devices, PDAs and land-line phones by visiting www.yu.edu/yualert. (c)3 (am(u)4 (l)3

and/or at University-sponsored and affiliated activities and events.

The University's disciplinary authority may not extend to third parties who are not students or employees of the University; however, a complaint that such a person engaged in a violation of the Policy will be investigated in accordance with the Policy as will a complaint of Other Sexual Misconduct made to the University by a third party if such complaint is connected to the University's educational programs or activities. At the time of filing a complaint of Title IX Sexual Harassment, a complainant must be participating in, or attempting to participate in, the University's education programs or activities.

Where Applicable

The Policy is intended to protect all aforementioned people and applies to conduct that occurs on University premises and/or at University-sponsored and affiliated activities and events, whether on University premises or at other locations, including, but not limited to, overnight trips, sporting events and practices, study abroad programs, service learning programs, internships and external business meetings, and to all forms/uses of technology by all individuals covered by the Policy.

Education programs and activities include locations, events or circumstances where the University exercised substantial control over both the person accused of misconduct and the context in which the harassment occurred, and also includes any building owned or controlled by a student organization that is officially recognized by the University.

if the University determines that the behavior, or the continued presence of the accused perpetrator, impairs, obstructs, substantially interferes with or adversely affects the mission, processes or functions of the University. Calls, texts, emails, and social media usage by employees can constitute unlawful workplace harassment, even if they occur away from the workplace premises or not during work hours.

Title IX Sexual Harassment

Sexual Harassment, including sexual abuse/assault, is a form of sex discrimination prohibited by Title IX, Title VII of the 1964 federal Civil Rights Act, the New York State Human Rights Law, and the New York City Administrative Code. Sexual harassment is offensive and includes harassment on the basis of sex, sexual orientation, gender identity and the status of being transgender.

Sexual harassment refers to any unwelcome or unwanted sexual advances, requests for sexual favors, or other verbal, physical, demonstrative, or electronic conduct or communication of a sexual nature, or which is directed at an individual because of that individual's sex, and includes (i) Hostile Environment Harassment, (ii) Quid Pro Quo Harassment, (iii) Sexual Assault, including Rape, Statutory Rape, and Fondling, (iv) Dating Violence, (v) Domestic Violence, and (vi) Stalking.

Other Sexual Misconduct

In addition to Title IX Sexual Harassment, the University prohibits a broader range of misconduct under its prohibition against Other Sexual Misconduct. This captures any unwelcome or unwanted sexual advances, requests for sexual favors, or other verbal, physical, demonstrative, or electronic conduct or communication of a sexual nature, or which is directed at an individual because of that individual's sex, but falls outside the scope of Title IX Sexual Harassment.

<u>Title IX Coordinator (per Title IX of the Higher Education Act of 1972 ("Title IX"))</u>

The University has designated an employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. This employee is called the Title IX Coordinator and is responsible for ensuring Title IX compliance at the University, as well as compliance with the Policy. The Title IX Coordinator is responsible for the effective implementation of supportive measures. At the conclusion of a grievance process, the Title IX Coordinator is also responsible for effective implementation of any remedies.

who also serves the

function of Vice Provost of Student Affairs. The Title IX Coordinator is responsible for ensuring the prompt and equitable resolution of all Title IX complaints and other complaints under this Policy, identifying and addressing any patterns of systemic problems that are found based on review of such complaints or otherwise, and providing education and training about this Policy to the University community. Dr. Nissel can be reached at (646) 592-4201 or via email at drnissel@yu.edu. His office is located on the Wilf Campus, 500 West 185th Street, New York, New York 10033. In the event of Dr. Nissel's absence (or in the event of a conflict of interest), his duties are carried out by the following Deputy Title IX Coordinators: Ann Todd, Esq. - (646) 592-4624 / ann.todd@yu.edu (specializing in sexual assault and sexual harassment); (Human Resources) Ms. Renee Coker - (646) 592-4336 / renee.coker@yu.edu; Mr. Joe Bednarsh - (646) 592-4615 / joe.bednarsh@yu.edu; and (Cardozo) Ms. Jennifer S. Kim - (646) 592-6421 / Jennifer.Kim@yu.edu.

Reporting

Anyone (whether the victim or anyone else) who has knowledge of a suspected violation of the Policy may notify the University by contacting: (i) the Title IX Coordinator or a Deputy Title IX Coordinator;(ii) the Security Department; (iii) the Dean of Students; (iv) a member of the Unlawful Harassment Panel; (v) the Office of Human Resources; (vi) the Office of the General Counsel; and (vii) the University's Confidential Compliance Hotline. Suspected violations also may be reported to any other campus security authorities.

No University employee may discourage an individual from reporting misconduct covered by the Policy. Any University employee with any knowledge, whether from firsthand observation, having been confided in or having heard about it in some other fashion, of a violation of the Policy must See Addendum B, Student Bill of Rights, for certain rights of student victims/survivors of sexual assault, domestic violence, dating violence, and/or stalking.

Investigation

Upon receipt of a complaint involving Title IX Sexual Harassment, Other Sexual Misconduct, or any other violation of the Policy, or upon receiving information which the University determines on its own warrants further investigation (even if no complaint is filed, or even if a complaint is filed and later withdrawn), a fair and impartial investigation will commence in accordance with the procedures set forth in the Policy.

The decision-maker will set an agenda for the hearing, including in what order events will occur, how long statements or questioning may last, and any other issues that the decision-maker determines needs to be addressed.

Each party must have an advisor accompany them to the hearing. The University will provide an advisor, without fee, to any party who does not have one. At the hearing, the advisor will have the opportunity to ask relevant questions and follow-up questions of any party or witness (sometimes referred to as "cross-

Formal Resolution of Complaints Not Involving Title IX Sexual Harassment, but involving sex/sex-based discrimination, sexual harassment, sexual abuse/assault, stalking, domestic violence and dating violence:

The Title IX Coordinator or Deputy Title IX Coordinator will provide detailed notice to the parties. The complaint will be fully, fairly and impartially investigated by a designated investigator, and each party equally will have the opportunity to present witnesses and other evidence to the investigator. Each party will also be afforded similar and timely access to information that may be provided by the University to the other party and that will be used to adjudicate the complaint.

The investigator will endeavor, as promptly as feasible, to interview all relevant parties and review all evidence, including witnesses and evidence identified by the parties.

No party or witness may have legal counsel present for any step of the process; provided that with respect to allegations regarding sexual assault, stalking, domestic violence or dating violence involving students, the alleged victim and respondent may have a personal advisor of his/her choice and at his/her expense (who may be an attorney) present during any University meeting and/or disciplinary proceeding with such party about the complaint.

The investigator will compile a neutral investigation report, and both parties will have an opportunity to review the investigation report in person, in the presence of a University official at a location selected by the University. The complainant and respondent may respond to the report, either verbally or in writing. The Title IX Coordinator or Deputy Title IX Coordinator will then decide if (i) the investigator should make the finding as to whether this Policy has been violated and determine appropriate sanctions, or for cases involving students (ii) a hearing officer should convene a hearing and make the finding and determine appropriate sanctions.

If it is determined that a violation has occurred, the parties may submit an impact statement. In deciding an appropriate disciplinary action, the respondent's past violations of University policy, as well as the nature and severity of the violation(s), the impact statements of the parties, and any mitigating circumstances may be considered.

In cases involving students, the parties have a right to appeal.

Appeals

For all investigations into allegations of Title IX Sexual Harassment, both the complainant and respondent have the right to appeal the outcome of the investigation. For investigations involving Other Sexual Misconduct regarding sex/sex-based discrimination, sexual harassment, sexual abuse/assault, stalking, domestic violence and dating violence involving students, both parties shall have the right to appeal, and for other investigations involving Other Sexual Misconduct

assistance if an act has occurred. Taking action or providing assistance may include direct intervention, calling law enforcement, or seeking assistance from a person in authority.

If someone suspects a friend, acquaintance, or stranger may be in a high risk situation for becoming a victim, is being victimized, or has been victimized, it is important to decide as a bystander whether there is a safe and reasonable way to intervene effectively.

Do's:

- x Remind friends that affirmative consent is required and it is the difference between sex and sexual assault and that someone can be too intoxicated to consent.
- x Take the initiative to help friends who aren't thinking clearly from becoming targets of violence (or) take steps to stop a friend who chooses to use violence.
- x When possible, prevent an intoxicated friend/person from going to a private location with an acquaintance or friend.
- x Contact the Security Department, the Title IX Coordinator or a Deputy Title IX Coordinator, or another person of authority who can assist.

Don'ts:

- x Let friends engage in activities, such as excessive alcohol/drug consumption, that impedes judgment and that therefore could lead to actions, including sexual advances, that are unwelcome and/or endanger the rights, safety, and well-being of others.
- x Let friends walk/run alone in secluded areas or at night.
- x Leave a friend or acquaintance alone at a party.
- x Leave residence hall doors unlocked.
- x Let friends drink to the point of impairment.
- x Place yourself in a vulnerable situation where you are unable to voice consent.

Sexual Assault Forensic Examinations (SAFE)

The University has a Memorandum of Understanding (MOU) with Mount Sinai Beth Israel – Petrie Division (Manhattan) located at First Avenue at 16th Street, New York, NY 10003 (main phone: (212) 420-2000) regarding services to sexual assault victims. The Petrie Division has a Sexual

Retaliation

The Policy prohibits retaliation against any individual who reports or complains of sexual harassment or other discrimination and/or participates in the investigation of a complaint or resolution of an incident, including those who testify or assist in any proceeding related to a complaint or incident, even if the complaint or incident is unsubstantiated.

Time Limits

The University will exercise due diligence in complying with the stated time limits set forth in the Policy. However, stated time limits may be extended depending on the nature of the allegations, the time of year, and any other unforeseen or extenuating circumstance.

Transcript Notations

<u>Support Resources (Confidential and Non-Confidential Support)</u>

A report made to the following University resources will not trigger an investigation by the University:

x <u>http://www.yu.edu/student-life/counseling/</u>

Beren/Cardozo Campus Counseling Center 215 Lexington Ave, Suite 339 (646) 592-4210 counseling@yu.edu

Wilf Campus Counseling Center 500 West 185th Street, Belz Building, Room 520 (646) 592-4200 counseling@yu.edu

Counselors at these centers can offer advice and support on a <u>confidential</u> basis as the victim begins to make choices regarding how to proceed post-assault.

A report also may be made to the University's Title IX Coordinator or a Deputy Title IX Coordinator, Security Department, Dean of Students, or other campus security authorities, <u>however</u> reports to these resources will trigger a review by the University in accordance with this Policy.

There are also many outside sources of support available to victims. Reporting to one of these resources will not trigger an investigation by the University.

- X Hotline at Beth Israel Medical Center, (888) 613-1613. This is a confidential (no caller-ID is used) hotline that may be called anonymously for information and support.
- x New York State Division of Human Rights has a toll free Sexual Harassment Hotline: 1-800-HARASS-3 for advice on issues of workplace sexual harassment.
- x (on-line at <u>www.svfreenyc.org</u>) has compiled numerous resources available to victims.

Χ

x _______ (part of the New York State Access to

Justice Program)
900 Sheridan Avenue
Bronx, NY 10451
Phone: (718) 618-215

Phone: (718) 618-2150 Hotline: (718) 618-2150 Χ

<u>2 Lafayette Street, 3rd Floor</u> <u>New York, NY 10007</u> <u>Phone: (212) 227-3000</u>

http://www.safehorizon.org/

help@safehorizon.org Hotline: (866) 689-4357

x <u>Non-Confidential University Resource</u>

500 West 185th Street, Belz Building, Room 413 New York, NY 10033 (646) 592-4203 oiss@yu.edu

x Other Resources not affiliated with the University

behavior that is in violation of the University's policies on substance abuse and alcoholic beverages. Detailed information about the University's policies and procedures regarding the use/build in the University's policies and procedures regarding the use/abuse of alcohol and other drugs by students, faculty and staff can be found in YESHIVA UNIVERSITY POLICY ON DRUGS AND ALCOHOL," which document is available on-line on the University's website at:

https://www.yu.edu/sites/default/files/legacy//uploadedFiles/Offices_and_Services/HR/Work ing_at_YU/policies/DrugPolicy9232014.pdf (the "Drug and Alcohol Policy"). The Drug and Alcohol Policy is also distributed by the University to all students and employees. The University has other policies and prohibitions regarding both illegal substances and alcohol use which can be found on the University's website. It should be noted that it is unlawful to sell, furnish or provide alcohol to a person under the age of 21 in New York State. Copies of the Drug and Alcohol Policy are available in the Security Department office (55 Fifth Avenue (Basement)).

In summary, the Drug and Alcohol Policy provides:

x The unlawful possession, manufacture, dispersing, use, or distribution of illicit drugs at any T l U n i (e g) 6 (

<u>Immediate Response</u>

Once it has been determined that a student who resides in on-campus housing has been missing for 24 hours, YU will take the following immediate steps:

- 1. The Security Department personnel designated by the Chief of Security for the applicable campus will respond to the scene and interview the individual who reported the student missing and any other witnesses to obtain all pertinent facts, including an accurate description of the student, what he or she may be wearing, and the location and time where and when he or she was last seen.
- 2. The Security Department personnel responding to the scene as provided above will notify the Chief of Security for the applicable campus of all pertinent facts prior to initiating any additional action.
- 3. The applicable Chief of Security, or his or her designee, will:
 - a. Contact the applicable Director or Assistant Director of the Housing Department, or such other personnel as they may select, to determine if he or she is aware of the student having left campus for other reasons;
 - b. Contact the applicable Dean of Students, and such other personnel as they may select (which may include the applicable Finance Department, Office of the General Counsel and Dean's Office; and
 - c. Obtain copies of the student's ID cards from the applicable Security Office and distribute copies to all guard posts at the applicable campus.
- 4. If the location where the student was last seen was a YU building, a search team will be formed to perform a thorough search of the building and the outside perimeter. The search team will then broaden its search to the rest of the campus buildings and grounds.
- 5. The Security Department for the applicable campus will notify supervisory personnel at other YU campuses about the missing student.
- 6. The Security Department for the applicable campus will contact the following appropriate local police precinct to inquire if the missing student has been the subject of any police action.
 - a. Wilf Campus 34th Precinct (212) 927-9711
 - b. Beren Campus
 - i. 17th Precinct (212) 826-3211
 - ii. Midtown South Precinct (212) 239-9811
 - c. Cardozo Campus 6th Precinct (212) 741-4811
 - d. Ferkauf/Katz Campus 49th Precinct (718) 918-2000
- 7. The Security Department for the applicable campus will prepare an Incident Report.

- 2. If the student is under the age of 18 (and not emancipated), the applicable Security Department, the Dean of Students, or the Housing Department will notify the student's parent or guardian that the student is missing.
- 3. The applicable Security Department, the Dean of Students, or the Housing Department will notify the NYPD.

Cooperation with the New York City Police Department

Once the NYPD has been notified, YU will cooperate with the NYPD as follows:

- x The applicable Security Department will advise the NYPD of all actions taken by the Security Department and other YU personnel up to that point.
- x The applicable Security Department will provide the NYPD with an office near the applicable campus Security Office to be utilized as a police headquarters.
- x The applicable Security Department will work with the NYPD to ascertain whether the NYPD Missing Persons Squad has any information about the student.
- x The applicable Security Department will request that the Precinct Detective Squad be notified for appropriate response.
- x The applicable Security Department will request that the NYPD Communications Division broadcast a description of the missing student to patrol units.
- x The applicable Security Department will request that the NYPD enter the missing person into the Federal N.C.I.C. system at the conclusion of the NYPD investigation.

If the Security Department, the Dean of Students, or the Housing Department is properly notified that a missing student has been located, they may inform the student's parent or guardian (in the case of students under the age of 18 who are not emancipated) and/or the student's designated contact person (if any).

The possession in any University building or campus of any weapon (as defined in local, state and federal statutes) or any other dangerous instrument or material that can be used to inflict bodily harm on an individual, or damage to a building or University grounds is strictly prohibited. Examples of such prohibited items include, without limitation, rifles, firearms, shotguns, knives, daggers, spears, explosives (such as bombs, grenades, blasting caps and ammunition), electronic stun weapons, stun guns, tasers, BB guns, metal knuckles, and tear gas and other chemical substances. This prohibition applies to all facilities owned, leased or otherwise controlled by the University, and whether academic, residential or otherwise. Failure to comply with this Policy may result in disciplinary action by the University (up to and including, in the case of a student, suspension or expulsion and, in the case of an employee, termination of employment) and also may result in criminal prosecution. In addition, the University reserves the right to confiscate the item. This Policy applies to all members of the University community as well as all visitors and guests, and regardless of whether the possessor is licensed to carry that item.

Exceptions to this Policy may only be made with the written permission of the Director of Security of the applicable campus, in consultation with the University's Chief Administrative Services Officer.

The Clery Act requires the University to publish statistics for certain crimes that have taken place as a matter of information and record. The following statistics reflect those crimes that were reported to the Security Department and the other campus security authorities during the indicated period relating to the Brookdale Center. (Additional copies of this Report are available at the Security Department office, 55 Fifth Avenue.

The statistics are printed as reported to the Security Department. The statistics were valid at publication, but may not reflect current trends.

Criminal Homicide

- x Murder and nonnegligent manslaughter The willful (non-negligent) killing of one human being by another.
- x Negligent manslaughter The killing of another person through gross negligence.

Sex Offenses

Forcible Sex Offenses

- x Forcible rape -The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity (or because of his or her youth).
- x Forcible sodomy Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will, where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.
- x Sexual assault with an objectThe use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.
- x Forcible fondling- The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.

Non-Forcible Sex Offenses

- x Incest Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- x Statutory rape- Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Robbery

x The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault

Χ

- o <u>Religion</u>. A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Muslim, Protestants, atheists).
- o <u>Sexual orientation</u>. A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals).

0

economic, or psychological actions or threats of actions that influence another person. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure or wound someone.

<u>Dating violence</u> - means violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such relationship will be gauged by its length, type, and frequency of interaction.

x Like domestic violence, dating violence includes a pattern of abusive behavior that one person intentionally uses to gain or maintain power and control over another person. Dating violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure or wound someone.

<u>Stalking</u> - means a course of conduct directed at a specific person that would cause a reasonable person to fear for her, his, or others' safety, or to suffer substantial emotional distress.

- x Stalking generally refers to repeated behaviors that harass or threaten the victim, such as following a person, appearing at a person's home or place of business, making repeated and/or harassing calls, leaving written messages or objects, or contacting someone repeatedly via electronic means (i.e. the internet or text messaging).
- x Unlike other crimes, which normally consist of a single illegal act, stalking is a series of actions that, when taken individually, may be perfectly legal. For instance, sending a birthday card or flowers or standing across the street from someone's house is not a crime. When these actions are part of a course of conduct that would cause a reasonable person to be afraid or to feel emotional distress, they are illegal.
- x On Campus (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).
- x Student Housing Facility Any student housing facility that is owned, controlled or rented by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility. This includes any student housing for student groups such as fraternity or sorority houses.
- x Non Campus Building or Property (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

x Public Property - All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

(See the Annual Security Report for the Beren Campus for information relating to The Benjamin residence hall.)

2023: One (1) on campus vandalism crime characterized by sexual orientation bias.2022: No hate crimes reported.2021: No hate crimes reported.

The University's affiliate, Caroline and Joseph Gruss Institute of Yeshiva University in Israel (Registered Amuta) ("YUI"), owns a facility in Israel at 40 Duvdevani St., Bayit VeGan, Jerusalem. The facility is comprised of four buildings: three are used for residence halls and one is used for classrooms, administrative offices, a dining room and other non-residential purposes. YUI's administrative offices are located there, and from time to time University students may stay there when they are in Israel for service learning programs, internships and the like. Students from RIETS and other third-party educational institutions also use the facility.

YUI employs a security officer who is responsible for security at the campus and reports on all such matters to YUI administration. The third party security company, carefully selected by YUI, hires security guards for the campus, and regularly meets with the YUI security officer and other administrators to discuss issues and ways to improve services. The security company also maintains a dialogue with local police and fire departments, and Israeli government security organizations.

The campus is surrounded on all sides by a fence, and video surveillance cameras, intercoms and emergency LED lights are installed throughout the campus, allowing for full perimeter visibility. The main entrance to the campus is staffed by a security guard twenty four hours a day, seven days a week, and the guard also controls access to two other campus entrances which are locked and monitored via video cameras: one for deliveries and one for pedestrian traffic. All visitors must enter the campus via the main entrance, and must present proper identification and be approved admission by the guard. All guards are armed with handguns. Intercoms with direct access to the main security desk are installed at certain key locations in the residence halls.

Description of Fire Safety/Fire Drills

Murder/Non-Negligent	2023	0	0	0	0
Manslaughter	2022	0	0	0	0
8	2021	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Sex Offense, Forcible	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Sex-Offense, Non-Forcible	2023	0	0	0	0
	2022	0	0	0	0

Χ

Χ

x Cardozo School of Law Security Department Paul Murtha, Chief of Security 50 East 34th Street, 1st Floor Telephone: 646.592.6292 security@yu.edu

x Cardozo School of Law Dean of Students

Jennifer S. Kim

Telephone: 646.592.6421 Jennifer.Kim@yu.edu

x Cardozo School of Law Office of Student Services and Advising

Telephone: 646.592.6420

x Vice Provost of Student Affairs / Title IX Coordinator

Chaim Nissel, Psy.D.

Telephone: 646.592.4201

drnissel@yu.edu

x Deputy Title IX Coordinators

Ann Todd, Esq. - 646.592.4624 – ann.todd@yu.edu (specializing in sexual assault and sexual harassment)

(Human Resources) Ms. Renee Coker – 646.592.4336 - renee.coker@yu.edu

Mr. Joe Bednarsh - 646.592.4615- joe.bednarsh@yu.edu

(Cardozo) Ms. Jennifer S. Kim - 646.592.6421 – jennifer.Kim@yu.edu

x Human Resources Department

Julie Auster, Chief Human Resources Officer

Wilf Campus – Belfer Hall

2495 Amsterdam Avenue

New York NY 10033

Telephone: 646.592.4335

Julie.auster@yu.edu

x Beren/Cardozo Counseling Center

215 Lexington Avenue, Suite 339

Telephone: 646.592.4210

counseling@yu.edu

The Violence Against Women Act (VAWA) and its regulations requires the University to include certain New York State definitions in its Annual Security Report and also requires that these definitions be provided in other materials disseminated by the University. Relevant New York definitions are set forth below.

CONSENT: Lack of consent results from: forcible compulsion; or incapacity to consent; or where the offense charged is sexual abuse or forcible touching, any circumstances, in addition to forcible compulsion or incapacity to consent, in which the victim does not expressly or impliedly acquiesce in the actor's conduct. Where the offense charged is rape in the third degree, a criminal sexual act in the third degree, or forcible compulsion in circumstances under which, at the time of the act of intercourse, oral sexual conduct or anal sexual conduct, the victim clearly expressed that he or she did not consent to engage in such act, and a reasonable person in the actor's situation would have understood such person's words and acts as an expression of lack of consent to such act under all the circumstances. A person is incapable of consent when he or she is: less than 17 years old; or

intervals lived in the same household; persons who are not related by consanguinity or affinity and who are or have been in an intimate relationship regardless of whether such persons have lived together at any time. Factors that may be considered in determining whether a relationship is an "intimate relationship" include, but are not limited to: the nature or type of relationship regardless of whether the relationship is sexual in nature; the frequency of interaction between the persons; and the duration of the relationship. Neither a casual acquaintance nor ordinary fraternization between two individuals in business or social contexts shall be deemed to constitute an "intimate relationship"; any other category of individuals deemed to be a victim of domestic violence as defined by the office of children and family services in regulation. Intimate relationship status shall be applied to teens, lesbian/gay/bisexual/transgender, and elderly individuals, current and formerly married and/or dating heterosexual individuals who were, or are in an intimate relationship.

PARENT: means natural or adoptive parent or any individual lawfully charged with a minor child's care or custody.

SEXUAL ASSAULT: New York State does not specifically define sexual assault. However, sexual assault includes offenses that meet the definitions of rape, fondling, incest, or statutory rape.

SEX OFFENSES; LACK OF CONSENT: Whether or not specifically stated, it is an element of every sexual act committed without consent of the victim.

SEXUAL MISCONDUCT: When a person (1) engages in sexual intercourse with another person without such person's consent; or (2) engages in oral sexual conduct or anal sexual conduct without such person's consent; or (3) engages in sexual conduct with an animal or a dead human body.

RAPE IN THE THIRD DEGREE: When a person (1) engages in sexual intercourse with another person who is incapable of consent by reason of some factor other than being less than 17 years old; (2) Being 21 years old or more, engages in sexual intercourse with another person less than 17 years old; or (3) engages in sexual intercourse with another person without such person's consent where such lack of consent is by reason of some factor other than incapacity to consent.

RAPE IN THE SECOND DEGREE: When a person (1) being 18 years old or more, engages in sexual intercourse with another person less than 15 years old; or (2) engages in sexual intercourse with another person who is incapable of consent by reason of being mentally disabled or mentally incapacitated. It is an affirmative defense to the crime of rape in the second degree the defendant was less than four years older than the victim at the time of the act.

RAPE IN THE FIRST DEGREE: When a person engages in sexual intercourse with another person

immediate family member of the victim, of the present offense; or (3) commits the crime of stalking in the fourth degree and has previously been convicted of stalking in the third degree; or (4) being 21 years of age or older, repeatedly follows a person under the age of fourteen or engages in a course of conduct or repeatedly commits acts over a period of time intentionally placing or attempting to place such person who is under the age of fourteen in reasonable fear of physical injury, serious physical injury or death; or (5) commits the crime of stalking in the third degree, against ten or more persons, in ten or more separate transactions, for which the actor has not been previously convicted.

STALKING IN THE FIRST DEGREE: When a person commits the crime of stalking in the third degree or stalking in the second degree and, in the course and furtherance thereof, he or she intentionally or recklessly causes physical injury to the victim of such crime.

The University is committed to providing options, support and assistance to victims/survivors of sexual assault, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in University-wide and campus programs, activities, and employment. All victims/survivors of these crimes and violations have the folloviv phyenssistancelstae, datingdsrt2 (ta)her

- 8. Be protected from retaliation by the institution, any student, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the institution;
- 9. Access to at least one level of appeal of a determination;
- 10. Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process; and
- 11. Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the institution.

For more information about preventing and addressing sexual assault, domestic violence, dating violence, and stalking at the University, see the University's Non-Discrimination and Anti-Harassment Policy and Complaint Procedures available on the University's website at: http://yu.edu/student-life/resources-and-services/standards-policies/; http://yu.edu/hr/policies/; and http://yu.edu/ogc/policies/ (among other places). This policy includes information about filing a report, seeking a response and options for confidential disclosure.

-eekD